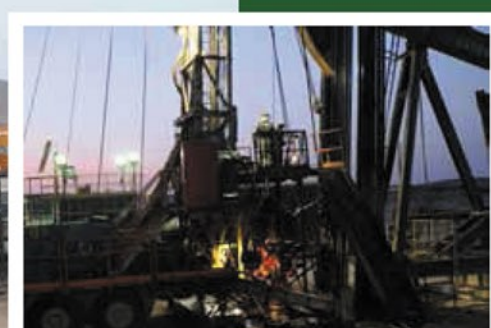


شركة با عمر لخدمات حقول النفط BaOmar OilField Services Co.





ABOUT US

BaOmar OilField Services Co. recognized as one of the leading service provider to the oil and gas industry in Sultanate of Oman was founded in 2008. Better known today as BOOFS, is led by a dynamic management team has been strategically positioned to achieve a sustainable competitive advantage to achieve its vision. This is further enabled by the proper deployment of good corporate governance and risk management practices. In fulfilling our vision, we shall continue to build and improve the capacity of the communities we operate in. These communities will be engaged in activities that ensure development and economic empowerment. Strict adherence to our belief in preservation of the environment shall be enforced.

OUR PEOPLE

BOOFS has a virile and very dynamic workforce that we like to refer to as our strength. This is in line with our mission to recruit, retain and reward a high-performance workforce. This hardworking, virile and dynamic workforce is managed and controlled by a group of highly competent management team with tones of experience in the petroleum sector, giving our company an edge in terms of productivity and service delivery to our shareholders and clients respectively. We have a qualified system for accessing key skills and experience to ensure that our staff and consultants have significant and relevant experience relative to the job they are assigned. The company to ensure continuous professional development for our team allocates significant resources to various unique training and development programs.

OBJECTIVE

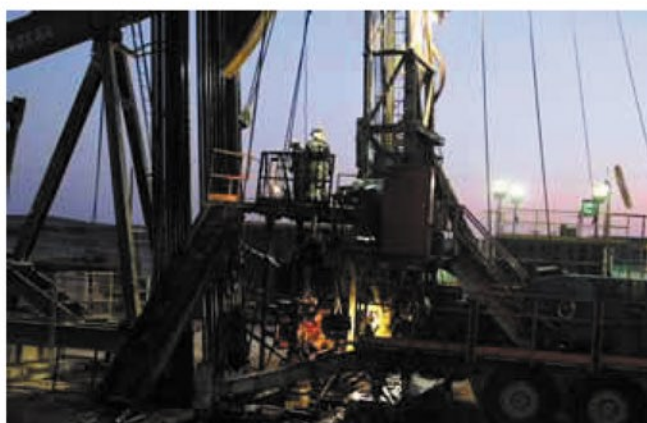
BOOFS. proven reputation of reliability and performance is due to our fundamental guiding principle of Pride by Performance. We place strong focus on the individual needs of our customers and we meet those needs with customized, technical solutions. In every job we aim to fulfill our mission of ensuring exceptional value for our customers through superior operations, innovative solutions and complete team commitment throughout our organization.

VISION

To be the Company of choice in the global Oilfield industry.

MISSION

To ensure exceptional value for our employees and customers through superior operations, innovative solutions, complete team commitment and dedication to excellence in performance.





IN COUNTRY VALUE



BaOmar OilField Services Co. is and always been at the forefront in Omani Human Resource Development and maximizing In Country Value (ICV). Mostly all of the engineering products purchased and manufactured in Oman is done locally by a team of professionals including some exceptionally talented Omani nationals. At Baomar Oilfield Services Co, we have added true value.

COMPANY VALUES

At **BaOmar OilField Services Co.** we are determined and committed in providing exceptional quality and service. Our businesses are guided by the following core values:

- Professional conduct of business with honesty and integrity.
- Seek innovative solutions & providing them in a manner that is trustworthy.
- Honor our commitments to our clients and partners.
- Excellence through a culture of continual improvement.
- Accountability for personal as well as shared actions and result.

SERVICE

BaOmar OilField Services Co. provides the following services:

- Oilfield Services: Drilling and workover services. Environmental services. Well testing and early production facilities.
- Duct work installation.
- Operation and maintenance of pump stations and pipelines
- Service activities incidental to extraction of Petroleum, excluding surveying.
- Engineering, Design.
- Technical Manpower Services





CLIENTS

We take pride in the reputation we have built with our clients some of which include:

- PETROLEUM DEVELOPMENT OF OMAN.
- DALEEL PETROLEUM
- CCED
- PETROGAS

QHSE



It is the policy of **BaOmar OilField Services Co.** to conduct its activities in such a way to take foremost account of the health and safety of its employees, the public in general and to give proper regard to the conservation of the environment. In implementing this policy **BaOmar OilField Services Co.** not only comply with the requirements of the relevant legislation, but promoting in an appropriate manner that measures for the protection of the Health, Safety for all who may be affected directly or indirectly by its activities

In following this policy BaOmar OilField Services Co. shall conduct its activities in a manner which:

- Protects the health and safety of its employees and all others that may be affected by its activities;
- Protects the environment, encourages recycling, minimises waste and pollution and seeks to reduce the consumption of unsustainable natural resources.

To achieve this, BaOmar Oilfield Services Co. shall:

- Deliver compliance with the applicable Laws, Decrees and Statutes of the Sultanate of Oman and respect its citizens, culture and customs;
- Deliver compliance with the HSE regulations, standards and procedures that are defined within the Contracts and the integral Conditions;
- Where appropriate, seek to apply higher standards in order to achieve parity with best practice developments within the industry.





BaOmar Oilfield Services Co. will pursue the objectives and spirit of this policy through:

- Visible and proactive management commitment;
- Commitment, involvement and co-operation of all employees and subcontractors;
- Effective training, motivation and communication programmes;
- The maintenance of realistic, measurable and progressive HSE targets and objectives

In pursuing the objectives and spirit of this policy BaOmar Oilfield Services Co. shall be guided by the following corporate beliefs:

In pursuing the objectives and spirit of this policy BaOmar OilField Services Co. shall be guided by the following corporate beliefs:

- That success in the management of health, safety and environmental protection is a prime business objective that is equally as important as other prime business objectives;
- That accidents, incidents, injuries and environmental disturbance are unacceptable and preventable;
- That everyone shares the responsibility for their own health and safety, and the health and safety of their colleagues at work;
- That health, safety and environmental protection are line management responsibilities;
- That all necessary HSE arrangements must be in place, before work is started, and that work shall be stopped if the HSE arrangements cannot be maintained.





QUALITY POLICY

BaOmar OilField Services Co. (herein after called BOOFS) is committed to provide our customers with a high quality service on time and on budget ensuring that a greater integrity will be maintained in our area of business pertaining to

- Workover Rigs Operation
- Wire Line Services
- Well Head Maintenance
- Well Services

We intend to achieve this by:

- Clearly defining processes, systems and quality objectives that are continuously improved to exceed organizational and customer needs and expectations.

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- Always take a win – win and long term partnership approach while honoring our obligations to our customers.
- Creating an environment for people for working efficiently to ensure total customer satisfaction ensuring development of our people for their capabilities and competence.
- Allowing the Company to prosper and grow as a business to ensure continued service to customers. Ensure providing fair value for money to our customers and fair returns to our shareholders.





شركة باعمر لخدمات حقول النفط BaOmar OilField Services Co.

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